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From:

Date: 2006/11/30 Thu AM 04:35:52 CST

To: pa-consultation@cab.gov.hk

Subject: Consultation Document on Further Development of the Political
Appointment System[Reply](#)[Reply All](#)[Forward](#)[Delete](#)

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Dear Sir,

I would like to attach my views on the Consultation Document above for your consideration.

Best regards

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**Remarks on Consultation Document on
Further Development of the Political Appointment System**

My remarks on the Consultation Document are as follows:

- The contents of the Consultation Document are comprehensive and easy-to-read.
- The guiding principles and aims of the Consultation Document are forward-looking and pragmatic.
- Its proposals will encourage a wider political participation in Hong Kong's system of public administration and help achieve more effective public governance in Hong Kong.
- To better strengthen support for a Director of Bureau and a Deputy Director of Bureau in carrying out their political work, **it is advisable that an Assistant to Deputy Director of Bureau is created in each Policy Bureau.**

Concerning the proposed post of Assistant to Deputy Director of Bureau above, the following are suggested to be considered when details for the post are being worked out:

- Given that the proposed post of Assistant to Deputy Director of Bureau is to be created, an Assistant to Director of Bureau reports to a Director of Bureau direct and provides full-time support for him in carrying out his political work. Similarly, an Assistant to Deputy Director of Bureau reports to a Deputy Director of Bureau direct and provides full-time support for him in carrying out his political work.
- To provide seamless support for a Director of Bureau and a Deputy Director of Bureau, an Assistant to Director and an Assistant to Deputy Director of the same Bureau take up each other's duties in case either of them is absent from duty, e.g. duty visit, vocation leave, sick leave.
- With a view to attracting and retaining talents, the remuneration package for the proposed post of Assistant to Deputy Director of Bureau should be similar to that for an Assistant to Director of Bureau.

(Name provided)

(Editor's Note: The sender requested anonymity.)