

消除歧視性小眾諮詢小組  
ADVISORY GROUP ON ELIMINATING DISCRIMINATION  
AGAINST SEXUAL MINORITIES

Mr Raymond Tam  
Secretary for Constitutional and Mainland Affairs  
Constitutional and Mainland Affairs Bureau  
Central Government Offices  
12/F, East Wing  
2 Tim Mei Avenue, Tamar  
Hong Kong

31 December 2015

Dear Mr Tam,

**Advisory Group on Eliminating  
Discrimination against Sexual Minorities**

I am pleased to present to you the attached Report of the Advisory Group on Eliminating Discrimination against Sexual Minorities.

During the last two and a half years, the Advisory Group has commissioned a study on whether and, if so, in what form discrimination against sexual minorities exists; conducted a desk-top review of relevant legislation in other jurisdictions; listened to the views of different stakeholder groups; and drawn up a number of recommendations on the basis of the information and views collected.

The recommendations in the Report are arrived at after much discussion among Advisory Group members. There is broad agreement among members that raising the sensitivity towards sexual minorities in the community at large, with special emphasis in some sectors and professions, should go a long way in addressing the discrimination faced by sexual minorities in Hong Kong. We therefore look forward to the Government following up with the recommendations as soon as possible.

Regarding some other proposals (e.g., whether legislation should be enacted), the Advisory Group notes that different sectors in the community hold strongly divergent views touching on complex issues of fundamental values. The Advisory Group therefore recommends conducting more in-depth studies in order to better inform future discussions and considerations.

In this connection, I would like to add that individual Advisory Group members may consider that certain recommendations are too conservative or too advanced from their respective perspectives. Notwithstanding the diversity in individual views, all members of the Advisory Group have been working on the basis of consensus to reach a common goal of eliminating discrimination against sexual minorities. I trust that the recommendations contained in the Report represent a practicable package at this juncture that will contribute to building an inclusive community to the benefit of not only sexual minorities but the society as a whole.



Professor Fanny Cheung  
Chairperson,  
Advisory Group on Eliminating  
Discrimination against Sexual Minorities