

Measures to Strengthen Support for Ethnic Minorities

<i>Recurrent Measures</i>
<u>Education</u>
1. Enhance the subsidy for kindergartens admitting non-Chinese speaking students
2. Provide additional funding support to public sector mainstream schools admitting non-Chinese speaking students with special educational needs
3. Provide all schools admitting a relatively small number of non-Chinese speaking students with a new two-tiered subsidy with additional funding
<u>Employment</u>
4. Launch a pilot programme in conjunction with non-governmental organisations (NGOs) to provide employment services for ethnic minority job seekers through a case management approach
<u>Social Welfare</u>
5. Commission NGOs to set up designated outreaching teams to connect ethnic minorities in need to mainstream welfare services
6. Enhance manpower support for the Social Welfare Department (SWD) to facilitate better service planning and co-ordination on welfare service support for ethnic minorities
7. Strengthen prevention and support service for ethnic minorities against domestic and sexual violence
8. Provide additional subsidy for special child care centres and early education and training centres with pre-school ethnic minority children with special needs admitted
9. Set up specialised ethnic minority units in 5 parents/relatives resources centres for persons with disabilities
<u>Social Integration</u>
10. Improve the “Administrative Guidelines on Promotion of Racial Equality” for application to all Government bureaux and departments and related organisations providing services to ethnic minorities
11. Enhance interpretation and translation services in the CHEER Centre and introduce new services in Vietnamese
<i>Time-Limited Recurrent and Non-Recurrent Measures</i>
<u>Education</u>
12. Support non-Chinese speaking students in their learning of Chinese History using the Chinese language, and continue to commission tertiary institutions to provide professional support services for schools on Chinese language learning and teaching of non-Chinese speaking students

13. Strengthen parent education of parents of non-Chinese speaking students to help them support their children's learning

Employment

14. Enhance recruitment promotion and outreaching efforts to encourage ethnic minorities to consider a career in the disciplined forces, and provide a short-term internship programme in the Government for non-ethnic Chinese university students

15. Enhance manpower support for the Labour Department to implement the pilot programme to provide employment services for ethnic minority job seekers through a case management approach

Health

16. Arrange translation and production of more publicity and education materials to enable ethnic minorities to make better use of services offered by the Department of Health and enhance the effectiveness of health education on communicable diseases, non-communicable diseases and mental health, etc.

Social Welfare

17. Launch an "Ethnic Minority District Ambassador" pilot scheme to employ more ethnic minorities in SWD and subvented NGOs to enhance services for ethnic minorities provided by district centres/ service units

Social Integration

18. Strengthen services of support service centres for ethnic minorities and organise more district-based activities to encourage interaction and exchange between ethnic minorities and local communities

19. Strengthen engagement of ethnic minority children and youth through outreaching to schools by the disciplined forces and Junior Police Call programmes

20. Provide more cultural sensitivity/equal opportunities training for civil service new recruits and front-line staff