Review of Remuneration Packages of the Top Three Tiers of Executives of the Office of the Privacy Commissioner for Personal Data

The Secretary for Constitutional and Mainland Affairs has examined the review report submitted by the Office of the Privacy Commissioner for Personal Data (PCPD) on the review of the remuneration packages of its top three tiers of executives from the financial year of 2024-25 to 2025-26.

The top three tiers of executives of the PCPD comprise:

	Financial Year 2024-25	Financial Year 2025-26
First Tier	The Privacy Commissioner at a ranking comparable to Point 5 on the Government Directorate Pay Scale	
Second Tier	One Deputy Privacy Commissioner at a ranking comparable to Point 3 on the Government Directorate Pay Scale	Four Assistant Privacy Commissioners at a ranking comparable to Point 1 on the Government Directorate Pay Scale
Third Tier	Four Assistant Privacy Commissioners at a ranking comparable to Point 1 on the Government Directorate Pay Scale	Four Senior Legal Counsels and Two Chief Personal Data Officers, at a ranking comparable to points 45 to 49 on the Government Master Pay Scale

The review report complies with the relevant requirements.

Constitutional and Mainland Affairs Bureau
November 2026