

**Manpower Resources Arrangement for
the 2010 LegCo By-election**

Item	Major Duties
(1) Increased around 20 time-limited civil service posts ¹	To identify suitable venues as polling-cum-counting stations; recruit and train electoral staff; formulate and implement electoral arrangements; handle election-related enquiries, complaints, election expenses returns, claims for financial assistance; and compile the election report.
(2) Recruited over 260 non-civil service contract staff	
(3) Recruited over 14,600 civil servants as electoral staff	To carry out polling and counting duties on the polling day.
(4) Arranged 4200 duty attendances by police officers	To be stationed at the polling stations to maintain order of the by-election on the polling day and discharge other duties such as handling complaints and escorting the transportation of ballot papers, etc.

¹ The posts include Executive Officer grade and Information Officer grade staff.