

5 February 2010

Mr. TSANG Chun-man, Frank
Assistant Secretary
(Constitutional & Mainland Affairs)5A
Constitutional and Mainland Affairs Bureau
3rd floor, East Wing
Central Government Offices
Lower Albert Road
Central, Hong Kong

Frank Dear Mr TSANG,

> Outline of the topics in the third report on the Hong Kong Special Administrative Region under the United Nations International Covenant on Economic, Social and Cultural Rights

Thank you for your letter of 11 January 2010 inviting comments from the Women's Commission (WoC) on the outline of the third report on the Hong Kong Special Administrative Region (HKSAR) under the United Nations (UN) International Covenant on Economic, Social and Cultural Rights (the Convent).

You may wish to consider including the following into the report:

- (a) The WoC notes that the UN has expressed concerns over the lack of effective protection for foreign workers who are affected by 'the two-week rule'. Sharing similar concern, the WoC suggests that the HKSAR should address the issue of employment protection for part-time and casual workers under the topic of "Employment protection: employees' rights and benefits" under Article 7;
- (b) Similarly, the WoC also suggests the HKSAR to respond to UN's concern over the exclusion of, among others, women who are home-makers from the Mandatory Provident Fund Scheme under the topic of "Employment protection for women" under Article 7; and

http://www.women.gov.hk

(c) The WoC suggests that the proposal of legislating against stalking and the latest development on this front be included in the report.

Yours sincerely,

(Tracy CHU)

Secretary, Women's Commission